

SafetyFestMT

Montana Department of Labor & Industry

ABC CLINIC TRACK

Various Presenters

Monday – Thursday 2 PM – 4:30 PM

Attendees that register for this track will hear a variety of presentations. The topics and times are listed below (times are subject to change):

Monday

Wage & Hour and Independent Contractor Exemptions – Presented by Logan Jackson
Montana Employer Support of Guard & Reserve (ESGR) – Employers will learn how ESGR works.

Tuesday

Montana Department of Revenue Withholding & E-services – Presented by Jennifer Williams
Montana Job Service – Presented by Tammy Wynn
Labor Market Information – Presented by Matt Betcher
Child Support Enforcement & New Hire Reporting – Presented by Shawn Rafferty

Wednesday

Unemployment Insurance Benefits – Presented by BreAnn Miller
Unemployment Insurance Contributions – Presented by Lisa Barton

Thursday

Workers' Compensation – Presented by Cindy Zimmerman
Vocational Rehabilitation – Presented by Mark Mahnke
Montana Registered Apprenticeship

AG SAFETY

Rob Sperle, Montana State Fund

Monday 10:30 AM – 12 PM

The ag sector has many hazards, this class will address several hazards and give the student strategies to work safely around these.

CONDUCTING ERGONOMIC ASSESSMENTS

Jake Sandau, Montana Department of Labor & Industry Safety & Health Bureau

Wednesday 4 PM – 5 PM

Cumulative trauma injuries are becoming one of the top workers' compensation claims that employers face. These are especially prevalent due to many employees now working remotely or in unfamiliar locations. This presentation will discuss tips on how to conduct an initial ergonomic assessment for employees. Note: This is for preventative ergonomic assessments and does not take the place of medical advice.

CONFINED SPACE

Shawn McLain, DLI Safety & Health Bureau

Thursday 8am – 9am

Class Description Coming Soon...

COVID-19 VACCINE Q&A

Jim Murphy, DPHHS

Tuesday 11am – 12pm

Participants who register for this course will learn about Montana's COVID-19 policy and be able to ask the State's top health experts questions about the vaccines.

DEFENSIVE DRIVING

Montana Department of Administration, Risk Management & Tort Division

Tuesday 8am – 12pm

This 4-hour National Safety Council course educates drivers about common risks associated with driving. The course includes learning modules to help drivers understand their driving environment and avoid the most

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common causes of crashes. The course also emphasizes preparation for the driving experience and ways to be more aware and defensive in daily driving. The class is entertaining and contains valuable information for all participants. It uses slides, videos, and instructor comments to convey information. The 36-page course workbook is yours to take home and share with others.

Participants who sign up for this course will also be sent a link to register through the instructor's platform so that they can receive the Defensive Driving Certification.

ELECTRICAL SAFETY

Jerry Laughery, DLI Safety & Health Bureau

Wednesday 10 AM – 12 PM

Many industrial hazards may not be reduced through elimination, substitution, engineering or administrative controls. An employer's last line of defense is to suit employees in personal protective equipment (PPE). However, most workers suffering eye, head and foot injuries are due to a lack of utilizing PPE.

OSHA requires that all employers evaluate their workplace for hazards and complete a documented assessment. We will cover key elements of the OSHA PPE regulation and how to protect your employees and business.

GRAIN SAFETY

Chris Tacke, DLI Safety & Health Bureau

Wednesday 8am – 10am

This class will look at safety and health hazards that are commonly found in Grain Handling. We will be discussing the six (6) most common hazards found in Grain Handling/Storage, abatement options for mitigating safety and health hazards, OSHA's Grain Handling standard 1910.272 and looking at tools and resources for employers to use when identify and mitigating safety and health hazards.

HARASSMENT & HOSTILE WORK ENVIRONMENT PREVENTION TRAINING

Deanna Keller, Missoula Federal Credit Union

Thursday 10 AM – 12 PM

This session will include learning about what is sexual harassment and hostile work environment, how they differ from one another, and how to identify the behavior. Time will also be spent on intent versus perception, the reasonable person standard, and the third person standard. Participants will also learn about workplace bullying and how it can differ from harassment.

HAZCOM & GHS

Jason Venn, Victory Insurance

Thursday 1 PM - 2:30 PM

Participants in this class will learn about the identities and hazards of chemicals in the workplace. They will also learn how to classify chemicals and communicate hazard information on labels and safety data sheets. Participants will also receive any updates to the OSHA standard.

HAZCOM SAFETY PRACTICES DURING THE PANDEMIC

Fred Miller, DLI Safety & Health Bureau

Thursday 3 PM – 5 PM

HAZCOM Safety Practices During the Pandemic - does your Hazard Communication plan address the changes you need to make in wake of COVID-19 to keep your workers safe? Lack of planning can result in failures as employers attempt to address challenges with insufficient resources and workers who might not be adequately trained. Planning for COVID-19 may involve updating plans to address the specific exposure risks, sources of exposure, routes of transmission and other unique COVID characteristics.

HAZWOPER 8-HOUR REFRESHER

Larry Alheim, Montana Department of Environmental Quality

Part 1. Wednesday 8 AM – 12 PM

Part 2. Thursday 8 AM – 12 PM

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This class meets OSHA requirements for 8 hours of annual refresher training and targets workers who remove hazardous waste or who are exposed to hazardous substances or health hazards. Topics include HAZWOPER regulations, safety hazards, air monitoring, medical surveillance, site control, decontamination, and respiratory equipment. **This is for those who have completed the 40-hour or 24-hour HAZWOPER training.**

HEALTHY HOMES: POLLUTANTS AND AIRFLOW

Wyatt Catron, Montana Weatherization Training Center, MSU Extension Office

Tuesday 10 AM – 11 AM

Healthy Housing Principles for the Construction Industry. An update on protocols to protect homeowners from home hazards. Includes sections on combustion safety, moisture management, pest control, and pollutant reduction. This course would follow healthy housing principles established by the Building Performance Institute.

HOW THE AMERICANS WITH DISABILITIES ACT IMPACTS YOU

Andria Hardin, Montana Department of Labor & Industry Human Rights Bureau

Thursday 11 AM – 12 PM

Participants who take this class will learn about the Americans with Disabilities Act and how it impacts their workplace.

INDEPENDENT CONTRACTOR EXEMPTIONS IN MONTANA

Logan Jackson, Department of Labor & Industry

Friday 8 AM – 9 AM

Everything you wanted to know about Independent Contractor Exemption Certificate and Construction Contractor Registration but were afraid to ask.

INTERNAL SAFETY AUDITS

Kayla Criscuolo, Montana Department of Labor & Industry Safety & Health Bureau

Monday 9 AM – 10 AM

This session is intended to provide knowledge of workplace hazards, according to OSHA 1910 General Industry Standards, and recommendation to eliminate them. It will provide guidance on how to conduct a thorough audit of your work environment as well as OSHA mandated safety and health programs.

LEAD SAFE PRACTICES

Wyatt Catron, Montana Weatherization Training Center, MSU Extension Office

Monday 10 AM – 11 AM

A review of the lead paint hazard, with some background science and practical steps to reduce risk. Plus, an intro to the EPA Lead Renovation, Repair and Painting Program.

LET IT SNOW: IF THE SNOW RETENTION SYSTEM IS INSTALLED

Gary Heslington, Tra Snow & Sun

Wednesday 11 AM – 12 PM

Heavy snow, while perfect for skiing and snowball fights, is less than ideal when it glaciates, moves, and avalanches off roofs, creating severe safety issues for those below. Despite deaths, injuries, and property damage there are currently no codes or standards to help resolve this issue and the accompanying liabilities. In this course, building professionals will learn to recognize these hazards and how to effectively protect a building, its occupants, and its surroundings by using properly engineered, designed, and installed roof top snow retention systems.

Course Learning Objectives:

By the end of this course, you will be able to

Recognize the danger and safety concerns that heavy snow moving and falling from roofs present to occupants and by-passers.

Understand that common, everyday solutions are not effective at resolving the safety issues or removing liability concerns.

Identify modern snow retention solutions, such as snow brackets and snow fences, that effectively retain snow so that occupants can safely access and use a building.

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List engineering factors that need to be considered to ensure snow retention devices are properly engineered and installed to effectively solve the many potential problems of heavy snow moving and follow off roofs.

LOAD SECUREMENT

Kevin Adkins, MDT MCIS

Wednesday 9 AM – 10 AM

Class Description Coming Soon...

LOCKOUT TAGOUT

Billy Chilton, DLI Safety & Health Bureau

Thursday 9 AM – 10 AM

Class Description Soon....

MAKING THE CONNECTION BETWEEN HOUSING, HAZARDS & HEALTH

Gerald Freese, Housing & Urban Development (HUD)

Thursday 10 AM – 11 AM

Participants who take this course will learn about the dangers lead paint can pose to human health.

MANAGEMENT OF AGGRESSIVE BEHAVIOR

Ryan Mulcahy, BA, RMA, AEMT, MPH, Candidate Highland College

Thursday 9 AM – 1 PM

MOAB® presents principles techniques, and skills for recognizing, reducing, and managing violent and aggressive behavior. The program also provides humane and compassionate methods of dealing with aggressive people. MOAB® techniques provide research based nonverbal, verbal and physical skills as well as personal defense and safety skills. MOAB® goes beyond the strategies for preventing and diffusing a crisis. It addresses the multitude of crises and stages of conflict to help clam people, diffuse anxious or aggressive behavior, avoid violence and injuries, and create confidence and the ability to improve any situation and minimize or eliminate lawsuits.

Participants who sign up for this course will receive the link to the session directly from the Instructor.

MENTAL HEALTH FIRST AID

Nikole Bakko– Riverstone Health

Julie Russell – Montana Health Network

Wednesday 8:30 AM – 4 PM

Mental Health First Aid is a public education program that introduces participants to risk factors and warning signs of mental illness, builds understanding of their impact, and overviews common support. This 8-hour course uses role-playing and simulations to demonstrate how to offer initial help in a mental health crisis and connect persons to the appropriate professional, peer, social, and self-help care. The program also teaches the common risk factors and warning signs of specific types of illness, like anxiety, depression, substance use, bipolar disorder, eating disorders, and schizophrenia.

Mental Health First Aid is included on the Substance Abuse and Mental Health Services Administration's National Registry of Evidence-based Programs and Practices (NREPP).

COURSE DETAILS:

- Assess for risk of suicide or harm
- Listen nonjudgmentally
- Give reassurance and information
- Encourage appropriate professional help
- Encourages self-help and other support strategies

COURSE REQUIREMENTS:

- Must complete the 2-Hour individua assignment before session.
- Must attend the full 5.5-hour virtual training.
- Must pass the test at the end of the course.

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MONTANA SAFETY CULTURE ACT (MSCA): ACCIDENT INVESTIGATIONS & SAFETY COMMITTEES

Matt Berg, Montana Department of Labor & Industry Safety & Health Bureau

Tuesday 2:30pm – 3:30pm

This session will highlight the reporting, investigating, and taking corrective action on all work-related incidents as well as safety committee requirements of the Montana Safety Culture Act for the public sector. This class will cover different topics and ideas for the required documentation to fulfill these elements. Additionally, attendees will participate in an accident investigation that will give them an idea on how to report, investigate, and take corrective actions of work related incidents.

MSCA: NEW EMPLOYEE ORIENTATION & ANNUAL REFRESHER TRAINING

CJ Holland, Montana Department of Labor & Industry Safety & Health Bureau

Wednesday 8am – 9am

This class details these three elements required under the Montana Safety Culture Act. Safety Compliance Specialists from the Montana Department of Labor and Industry will explain numerous options and ideas for completing the required trainings to fulfill the requirements of these elements. Additionally, the instructors will cover the employer documentation requirements.

MSCA: RECORD KEEPING & REPORTING

Ethan Anderson, Montana Department of Labor & Industry Safety & Health Bureau

Tuesday 8 AM – 9:30 AM

This session will highlight the recordkeeping and reporting requirements of the Montana Safety Culture Act with emphasis towards public sector employers. This will include when to record and report work related injuries and illnesses and how to complete the required forms.

MSCA: SELF INSPECTION & AUDITS

Tyler Sanders, Montana Department of Labor & Industry Safety & Health Bureau

Tuesday 1 PM - 2 PM

This session will highlight the MSCA requirements and importance of thorough periodic self-inspections. We will touch on available tools to assist Public & Private Sector employers with the process and provide a chance for participants to review scenarios and identify hazards.

MSCA: TASK & REFRESHER TRAINING

David Evans, Montana Department of Labor & Industry Safety & Health Bureau

Tuesday 10 AM - 11 AM

This session will highlight task-specific and refresher training in the workplace. Provisions of the Montana Safety Culture Act and various OSHA requirements will be examined. The second half of this session will provide employers with a sample training program that can be adapted to their specific workplace.

OCCUPATIONAL NOISE

Molly McNabb, Montana Department of Labor & Industry Safety Health Bureau

Tuesday 3 PM – 4 PM

Overview of noise hazards in the workplace, assessing noise exposure levels and controls to reduce harmful noise exposure to employees. This class will also review additional requirements per the OSHA noise standard.

OSHA COVID-19 GUIDANCE

John Olachea, OSHA

Monday 9 AM – 10 AM

This course covers OSHA's revised guidance regarding the COVID-19 Pandemic and workplace safety.

OSHA 10-HOUR: CONSTRUCTION

Berke Brown, Montana Department of Labor & Industry Safety & Health Bureau

Monday - Thursday 9 AM - 12 PM

This training is designed to educate every construction worker on the recognition and avoidance of the top four hazards in your work environment. Topics include fall protection, personal protective equipment, health hazards, and more. It also includes an introduction to OSHA's construction industry standards and



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requirements of the more frequently referenced and cited standards. Students receive an OSHA 10-hour card upon completion.

Participants who sign up for this course must turn their camera on during the virtual session.

OSHA 10-HOUR: GENERAL INDUSTRY

Fred Miller, Montana Department of Labor & Industry Safety & Health Bureau

Tuesday - Thursday 8:30 AM - 12 PM

This training is designed to educate every worker on hazard recognition and avoidance. Topics include personal protective equipment, flammable and combustible liquids, machine guarding, preventing slips, trips and falls, and more. Also includes an introduction to OSHA's industry standards and requirements of the more frequently referenced and cited standards. Students receive an OSHA 10-hour card upon completion.

Participants who sign up for this course must turn their camera on during the virtual session.

OSHA 7215 SILICA IN CONSTRUCTION AND GENERAL INDUSTRY

Rob Weston, Rocky Mountain OSHA University of Utah

Tuesday 8 AM – 5 PM

This course covers the development and implementation of controls and strategies to prevent or mitigate silica exposures in construction, maritime, and general industries. Course topics include describing the requirements of OSHA's Respirable Crystalline Silica standards and recognizing the hazards and risks, assessment options, and exposure control measures associated with silica exposure. Minimum student contact hours.

OSHA 7405 FALL HAZARD AWARENESS FOR CONSTRUCTION

Rob Weston, Rocky Mountain OSHA University of Utah

Thursday 8 AM – 5 PM

This one-day course provides information on identifying, evaluating and preventing exposures to fall hazards at construction sites. The goal of the course is to provide small business owners, trainers, supervisors and employees with information on recognizing potential fall hazards at their work sites and suggest ways to avoid, minimize, control and prevent these hazards whenever possible. The course focuses on falls to a lower level rather than falls resulting from slips and trips. Topics include identifying fall hazards, analyzing fall hazards, and preventing fall hazards, as well as OSHA resources that address fall hazards.

OSHA 7410 MANAGING EXCAVATION HAZARDS

Rob Weston, Rocky Mountain OSHA University of Utah

Wednesday 8 AM – 5 PM

In this one-day course, students will learn about the role and responsibility of the employer to assign a competent person to the excavation site and arm that person with the knowledge to perform the work properly. Topics include the understanding and application of definitions relating to OSHA's Excavation Standard (Subpart P), excavation hazards and control measures, soil analysis techniques, protective system requirements and emergency response. At the end of this course, the participant will understand the importance and duties of a competent person towards excavation work and will have the knowledge and skills that are required to perform those duties.

PREVENTING DISTRACTED DRIVING

Montana Department of Administration Risk Management and Tort Defense Division

Thursday 9 AM - 11 AM

This is a 2-hour course designed to educate drivers on the risks associated with distracted driving. It is primarily intended for drivers who have completed a general Defensive Driving class, but anyone can attend. New research by the National Highway Traffic Safety Administration indicates that 80-percent of all crashes involved distracted driving. That is almost 5 million crashes per year and roughly \$184 in damage caused by distracted drivers! The course discusses distractions such as electronic equipment, passengers, vehicle controls, things outside your car, and eating, reading and grooming and offers tips on how to reduce those risks.

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RADON & ASBESTOS IN MONTANA

John Podolinsky, Montana Department of Environmental Quality

Thursday 8 AM – 10 AM

Asbestos, radon, and meth labs are popular media topics and public concerns. Come join the Department of Environmental Quality and learn about radon, asbestos, and meth labs and how they're regulated in Montana.

REASONABLE CAUSE TESTING – SIGNS, SYMPTOMS, AND SO MUCH MORE

Samantha Morris, Vice President, The Chemnet Consortium

Wednesday 9 AM – 12 PM

This class covers what supervisors need to know regarding the following topics:

- What is Reasonable Suspicion
- DOT Prohibited Conduct & Rule Violations
- Signs, Symptoms & Effects
- Physical, Performance and Behavior Indicators
- How to Make a Reasonable Suspicion Determination
- How to Counter Employee Defense Strategies

Who should attend?

- Program Managers
- Company Contact
- Personnel
- Supervisors
- Managers
- Owner/Operators

Class size is limited and those who register for this course will be sent a link to enter their information so that they can receive their certification at the end of the class.

RISK ASSESSMENT – THE UNDERUSED TOOL THAT'S FREE!

Kellie Trudgeon, Montana State Fund

Tuesday 8 AM – 9 AM

In this class you will learn how to risk assess any work task prior to conducting work. How to recognize hazards and put controls into place to prevent injuries. Risk assessing goes a long way to not only improve safety but production, quality, and efficiency.

RISK ASSESSMENT FOR PPE

Darby Decker, DLI Safety & Health Bureau

Wednesday 3 PM – 4 PM

Many industrial hazards may not be reduced through elimination, substitution, engineering or administrative controls. An employer's last line of defense is to suit employees in personal protective equipment (PPE). However, most workers suffering eye, head and foot injuries are due to a lack of utilizing PPE.

OSHA requires that all employers evaluate their workplace for hazards and complete a documented assessment. We will cover key elements of the OSHA PPE regulation and how to protect your employees and business.

RISK PERCEPTION

Bob Winston, Victory Insurance

Wednesday 1 PM – 3 PM

Unsafe worker actions contribute greatly to the frequency and severity of workplace injuries. Studies show that seventy to ninety percent of all accidents are caused by unsafe actions. Our actions equate to behaviors. Our behaviors equate to the choices we make. As safety professionals we need to ask ourselves why workers make the choices they make that potentially put them in harm's way. Risk perception may be a key factor as to why employees tolerate, deny or minimize unsafe practices within their work environments. This session will address key issues regarding risk perception on behalf of employees as well as management.

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SLIPS, TRIPS, & FALLS/STAIRWAYS & LADDERS

Bryan Page, Montana Department of Labor & Industry Safety & Health Bureau

Thursday 1 PM – 3 PM

Slips, trips and falls are one of the leading causes of accidents, both in and out of the workplace. As a result, they are a significant problem both to the general public and the workplace. This class will cover practical methods to reduce slips and falls.

STAY-AT-WORK/RETURN-TO-WORK PROGRAMS

Cindy Zimmerman, Montana Department of Labor & Industry's Workers' Compensation Claims Assistance Bureau

Monday 3 PM – 5 PM

Learn the best practices the stay at work/return to work program recommendations for safe and effective return to work following a workplace injury. Learn how to use a workability form to improve communication between the health care provider, injured worker, and the injured worker's employer.

STRESS & NUTRITION

Paul Campbell, CareHere

Monday 11 AM – 12 PM

Everyone deals with stress. Higher levels of stress can lead to poor eating patterns that will fuel your already high stress levels which can impact your metabolic demand. Just because you do not feel stress, does not mean it doesn't exist. Identifying positive coping mechanisms for stress will help set you up for success.

SUICIDE IN MONTANA

Karl Rosston, Montana Department of Public Health and Human Services

Monday 1 PM – 3 PM

This presentation focuses on suicide within our culture with specific attention towards Montana. The presentation covers national and Montana data, demographics of a suicidal person, warning signs, risk assessment, training on how to intervene with a suicidal person, evidenced-based practices, and resources available.

Learning objectives for this presentation include: 1) Participants will be able to identify at least three warning signs of suicide, 2) Participants will know what QPR stands for, and 3) Participants will be able to identify at least two suicide prevention resources in the state.

THE INS & OUTS OF DRUG AND ALCOHOL TESTING

Samantha Morris, Chemnet Consortium

Tuesday 1 PM – 2:30 PM

This informational class addresses Drug and Alcohol Testing in the workplace. We will provide answers to the following questions and more: why should your company have a Drug and Alcohol testing program; What is the difference between DOT required testing and non-DOT testing; What items need to be in place to start a Drug & Alcohol Testing program; What are the employer responsibilities in managing a testing program; and What is the testing process?

TRENCHBOX SAFETY

Eli Rickert, Key Rentals Group

Wednesday 2 PM – 3 PM

This class will give a brief overview of trenchbox safety while performing excavations.

VIRTUAL NETWORKING SESSION

Wednesday 11 AM – 12:30 PM

This is an opportunity for participants to network with one another. Because so much of SafetyFest is lecture driven, this is an opportunity to participants to connect and share their trials and successes.

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WELDING SAFETY

Breeinna Bosch, DLI Safety & Bureau

Thursday 3pm – 4pm

This session is intended to provide knowledge of general welding safety, according to OSHA 1910 General Industry Standards, and hazards associated. It will also provide guidance on various methods to protect employees from these hazards.

WHAT YOU NEED TO KNOW ABOUT DISCRIMINATION

Andria Hardin, Montana Department of Labor & Industry Human Rights Bureau

Tuesday 11 AM – 12 PM

Participants who sign up for this course will learn how to avoid discrimination in the workplace.

WORK COMP 101

Cindy Zimmerman, Montana Department of Labor & Industry's Workers' Compensation Claims Assistance Bureau

Monday 1pm – 3pm

This class provides an overview of Montana's workers' compensation system, including the history and purpose of workers' compensation, coverage requirements, rights and responsibilities of the employer and injured worker, benefits structure, and dispute resolution process.

WORKING SAFE AROUND EQUIPMENT

Rob Sperle, Montana State Fund

Monday 3 PM – 5 PM

This class covers how workers can stay safe while working around moving equipment/heavy machinery.

WORKPLACE VIOLENCE

Drew Sheehy, DLI Safety & Health Bureau

Monday 8 AM – 9 AM

This course will cover Workplace Violence from a generic OSHA workplace environment setting including general industry, construction, and office settings as well as a portion outlining workplace violence specific to the healthcare industry and its workers.